

HY-TECH DRILLING LTD.

BRIAN BUTTERWORTH, P.Geo.

President

Brian Butterworth is a Professional Geoscientist with over 35 years of experience in mineral exploration, mine development and mining finance. Brian began his career as an exploration geologist and spent 20 years involved with projects across Canada and internationally. He was Vice President of Mining Investment Banking for a national brokerage firm from 2006 to 2011, then Director of Global Exploration for a multinational mining company – where he was responsible for managing exploration programs in North and South America. Brian joined Hy-Tech in 2014 as Vice President Business Development and in 2015 was promoted to President. Brian is a registered member of the Association of Professional Engineers and Geoscientists of BC and a past chair of several committees for organizations such as AME BC and the Vancouver Mining Exploration Group.

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COBY DE VRIES, CPHR

Human Resources Manager

Coby started her Human Resources career at Hy-Tech Drilling Ltd. after graduating from Thompson Rivers University in 2012 with a Bachelor of Arts and a Post Baccalaureate Diploma in Human Resource Management. Coby became a Chartered Professional in Human Resources (CPHR) in 2013. She is currently the Human Resources Manager at Hy-Tech, and is involved in many areas of HR including: Recruitment, Training and Development, Employee Relations, Compensation and Benefits, and Health and Safety. The unique challenges that come with the industry keeps Coby thinking outside the box to develop solutions that work. Coby has been able to gather valuable experience with HR in different jurisdictions since Hy-Tech has operations in multiple provinces in Canada as well as in Europe, USA, and South America.

ECOFISH RESEARCH

SEAN CULLEN, M.Sc., R.P. Bio.

Manager Environmental Assessments

Sean has over 20 years of experience in Canada and internationally as an environmental scientist and project manager. Sean brings his project management skills—refined through his extensive experience managing interdisciplinary teams—to our large and often complex projects.

With extensive expertise in the application of environmental and social science for major projects in the hydroelectric, mining, forestry, and fisheries sectors, he focuses on assisting clients with environmental and social management, effects assessment, and monitoring. Sean is an expert in the developing Environmental Assessment Certificates for the BC EAO, and the coordination of a multi-disciplinary teams. In addition to his experience throughout Canada and the USA, he has managed teams to complete environmental assessment and monitoring programs for major projects in Latin America.

ECOFISH RESEARCH

JUSTINE KNOX, B.Sc

Senior Project Manager

Justine has 13 years of experience as an environmental assessment and permitting practitioner, mainly for the mining industry. She holds a Bachelor of Science degree, which focused on natural resources, and is certified in Integrated Watershed Management and in Water and Environmental Law and Policy.

Justine has a diverse background with experience working in consulting, government and industry. Prior to joining Ecofish as a Senior Project Manager, Justine held positions as Lands and Permitting Manager with Victoria Gold Corp., and Project Manager and Senior Advisor Indigenous Affairs for the Canadian Environmental Assessment Agency. Justine has played a key role in the delivery of large multi-disciplinary environmental assessments for projects, giving her a breadth of experience that spans management of environmental baseline field studies, predictive modelling and assessments, management and mitigation planning, permitting and environmental compliance.

SRK Consulting

MATTHEW CLARK *BSc.Eng (GE), PEng*

Senior Consultant (Rock Mechanics)

Matthew is a Rock Mechanics Consultant, BSc (GE) P.Geo., with over 15 years of experience in geotechnical investigation and design within the mining industry. He is skilled in rock mechanics with a focus on open pit slopes. Matthew's technical expertise includes rock mass characterisation, structural domain definition, and numerical modelling with a variety of software packages. He has gained his experience primarily within Canada, Africa, and South America on projects of various sizes and commodities. Matthew has contributed to numerous feasibility, pre-feasibility and scoping level reports.

SEEQUENT LIMITED

SARAH CONOLLY

Senior Project Geologist

Sarah works as a Senior Project Geologist for Seequent, the developers of geoscience analysis and modelling technology. She started her career working in an underground Zinc mine in Ireland, followed by many years in Western Australia in various underground gold mines. During that time Sarah learnt the importance of understanding what lies beneath the surface of the earth to make good decisions on whether to mine or not. Where is the metal, how much metal is there and is it worth digging kilometres of tunnels to extract it? A 3D geological model is the starting point for these decisions. In her current role she teaches and supports geologists, throughout North America, as they build their own 3D models of their rocks using Seequent's software.

TECK RESOURCES LIMITED

PATRICK DOYLE

Human Resources Manager

Patrick is an HR professional with 15 years' experience, the last 12 in the mining industry with Teck, who holds a Bachelor of Business Administration from Simon Fraser University. He currently manages overall HR Service Delivery for Teck's global Exploration, Project Development, and Technical Services groups, and has previously worked in both corporate and site-based roles in Labour Relations, Talent Management, Global Mobility, and Talent Attraction.

TECK RESOURCES LIMITED

MASAKI MIYOSHI

Lead Campus Talent Acquisition

Masaki has 14 years of experience in campus attraction and recruitment specializing in mining. He holds a Bachelor of Arts in Psychology and a Master of Applied Science in Mining Engineering from the University of British Columbia, which he leverages along with his campus experience to develop and manage Teck's global campus attraction strategy.