

HY-TECH DRILLING LTD.

A UNIQUE DRILLING
COMPANY WITH A DIVERSE
WORKFORCE



BRANCH LOCATIONS



40 DRILLS

4.1 MILLION+ METRES DRILLED

99% HOLE COMPLETION

< 1% DOWNTIME

GLOBAL PRESENCE

HEADQUARTERS

Smithers BC, CANADA

BRANCH OFFICES

Saskatoon SK, CANADA

Red Lake ON, CANADA

Vancouver BC, CANADA

Reno Nevada, USA

Castro Verde, PORTUGAL

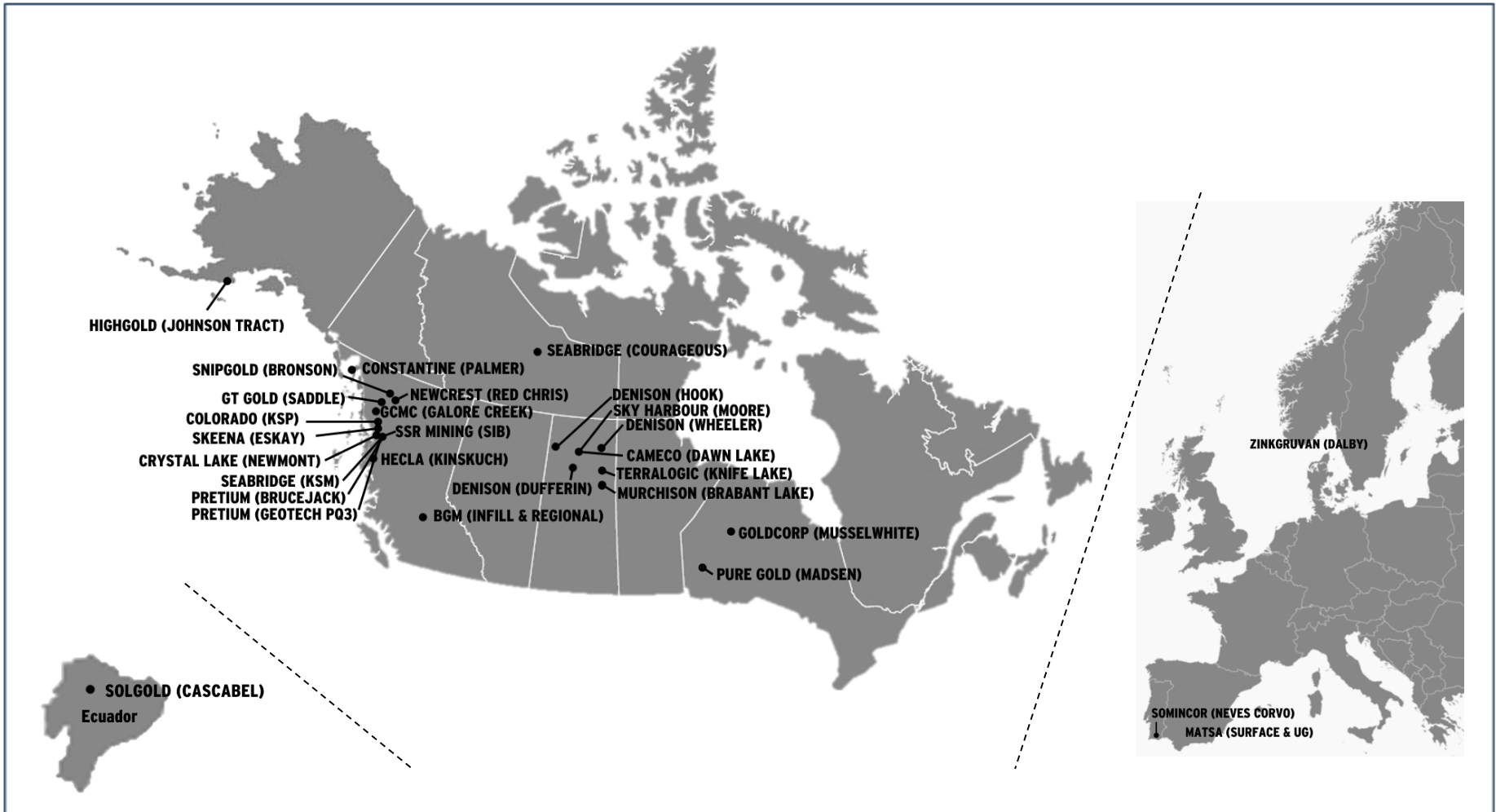
Valverde del Camino, SPAIN

Quito, ECUADOR

Malmö, SWEDEN



RECENT & ACTIVE PROJECTS



SMITHERS ADMINISTRATION, SHOP, FABRICATION AND RESEARCH & DESIGN FACILITIES



GLOBAL HEADQUARTERS, BRITISH COLUMBIA, CANADA



SMITHERS SHOP, FABRICATION AND RESEARCH & DESIGN FACILITY



GLOBAL HEADQUARTERS, BRITISH COLUMBIA, CANADA

SMITHERS SHOP AND R&D



FACILITIES – BRANCH OFFICES



SASKATOON, SASK.



RED LAKE, ONTARIO



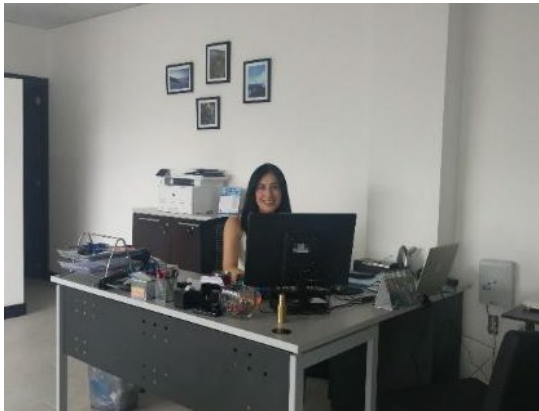
CASTRO VERDE, PORTUGAL



FACILITIES – BRANCH OFFICES



CUMBAYA, ECUADOR



HUELVA, SPAIN



TECH 5000 - ONE DRILL, MULTIPLE CONFIGURATIONS

HY-TECH
DRILLING

FLY



UNDERGROUND



SKID



TECH 5000 - ONE DRILL, MULTIPLE CONFIGURATIONS



LOW IMPACT



BARGE



ICE



HY-TECH INNOVATIONS - PROJECT MANAGEMENT SOFTWARE: FIELDVIEW



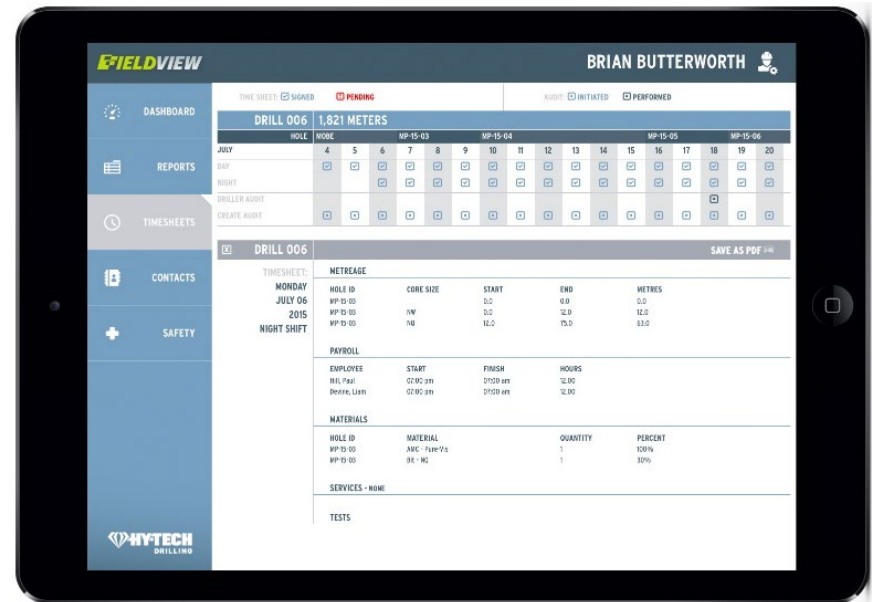
- Real-time monitoring of drilling production and costs
- Accessible through the internet to multiple users
- Reduces time for on site management
- Increases project transparency



HY-TECH INNOVATIONS - PROJECT MANAGEMENT SOFTWARE: FIELDVIEW



- Collect, track and archive site audits, safety meetings, statistics, and any follow up actions
- Ability to generate managements reports
- Management tool for incidents and accidents



HY-TECH INNOVATIONS – SOLIDS REMOVAL SYSTEM



SOLIDS REMOVAL SYSTEM

UNDERGROUND



CONTAINER



FLY



40 DRILLS IN
OPERATION



WORKFORCE



Field

230

Administration

31

Shop

24



CAREER DEVELOPMENT



Hy-Tech is committed to identifying and developing the best possible team

- In-house Training
- Mentoring
- Annual Performance Reviews
- External Training & Professional Development
- Internal Promotions & Advancement

EMPLOYEES – OUR GREATEST ASSET

TRAINING PARTNERS

ONGOING
IN-FIELD TRAINING



HY-TECH
DRILLING



coast
mountain
college



**Northern
Career
Quest**

M I H R
R H M



Ontario

MINISTRY OF ADVANCED EDUCATION AND SKILLS DEVELOPMENT



Canadian
Propane
Association



D.A.T.S
Digital Action Tracking System



St. John Ambulance

**4.1 MILLION+
METRES
DRILLED**



FIELD CAREER OPPORTUNITIES



**FIELD
SUPERVISOR**

- PROJECT
MANAGER
- FOREMAN

- DRILLER
- DRILLER'S HELPER
- SWAMPER
- EQUIPMENT
OPERATOR

Work Location:

- Employees are not required to live in a specific location

24/7 Operations

- 28 days on, 14 days off
- 12 hour shifts

Key Responsibilities:

- Drill mobilization and demobilization
- Safely operate drilling equipment
- Maintenance and repair
- Deliver accurate and clean core to the client

Domestic & International Opportunities



FIELD TRAINING & DEVELOPMENT



Field Career Development

- Dedicated in-house Trainer
- Trade recognized certification through MiHR
- Ontario Common Core (OCC) certification
- Tools & Assessments
- Internal Promotions & Advancements
- International Assignments

50% OF FOREMEN
STARTED AS
HELPERS
AT HY-TECH

25% OF OUR CORE
EMPLOYEES
HAVE BEEN AT
HY-TECH FOR
10+ YEARS

DRILLER'S HELPER TRAINING PROGRAM



Skills to Enter the Diamond Drilling Industry

- Comprehensive pre-employment program which prepares individuals for work in the field
- 7 days of hands on training at one of Hy-Tech Drilling's branch locations
- 4 Week field placement
- Customized for Hy-Tech and Client needs

2004 – 2019

194

DRILLER'S HELPERS
TRAINED



TRADES CAREER OPPORTUNITIES



SHOP
FOREMAN

LEAD HAND

- WELDER
- MACHINIST
- MECHANIC
- MILLWRIGHT
- APPRENTICE
- LABOURER
- SHOP STUDENT

Work Locations:

- Smithers
- Saskatoon
- Portugal
- Field Assignments

Key Responsibilities:

- Manufacture drilling equipment
- Maintain and repair existing drilling equipment
- Troubleshooting with Foreman
- Operate all tools and equipment safely

Apprenticeship opportunities:

- Heavy Duty Mechanic
- Machining
- Welding/Fabricating



Proud Employer
of Apprentices



Saskatchewan
Apprenticeship and
Trade Certification
Commission

TRADES CAREER OPPORTUNITIES



**PURCHASING
MANAGER**

**LOGISTICS
COORDINATOR**

- **SHIPPER/
RECEIVER**
- **YARDMAN**
- **DRIVER**

Work Locations:

- Smithers
- Saskatoon
- Portugal

Key Responsibilities:

- Mobilize and Demobilize drilling equipment
- Organizes parts and equipment for the shop and field
- Logistics experts

Apprenticeship opportunities:

- Parts & Warehousing



INNOVATION & TECHNOLOGY OPPORTUNITIES



R&D
MANAGER

- MECHANICAL DESIGNER (EIT)
- R&D STUDENT

CHIEF
TECHNOLOGY
OFFICER

- SOFTWARE DEVELOPER
- QUALITY ASSURANCE ANALYST

Work Locations:

- Smithers
- Vancouver

Key Responsibilities:

- Ensuring drill rigs and supporting equipment remain best in the industry
- Supporting and developing new technology to support operations

Departments:

- Research & Development
- Web App Development





QUAYTECH
ROLLING

BUSINESS & ADMINISTRATION OPPORTUNITIES



Work Locations:

- Smithers
- Saskatoon
- Portugal
- Sweden
- Ecuador

Key Responsibilities:

- Supporting domestic and international operations

Departments:

- Accounting
- Administration
- Contracts Management
- Environment, Health & Safety
- Geology
- Human Resources



CPA

CHARTERED
PROFESSIONAL
ACCOUNTANTS
CANADA

CPHR



THE CANADIAN
PAYROLL
ASSOCIATION


CPA
ACP

L'ASSOCIATION
CANADIENNE
DE LA PAIE

CSO

CONSTRUCTION
SAFETY OFFICERS

TEAMWORK IS KEY

A group of approximately 15 employees posing for a group photo in a snowy, outdoor setting. They are dressed in winter work attire, including jackets, hats, and safety vests. Some are standing in the back rows, while others are kneeling or sitting in the front. A white van is visible on the left, and mountains are in the background.

Variety of positions, educational backgrounds and experience working together to deliver exceptional core to our clients, so they can make informed decisions about their projects.

EMPLOYEES – OUR GREATEST ASSET